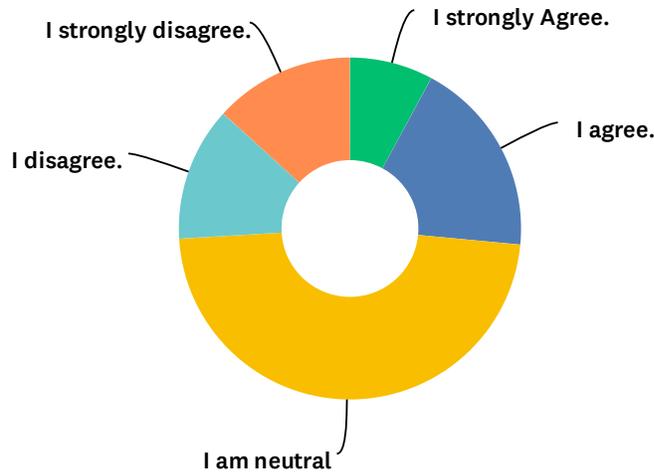


Q5 PLCs at my school are productive professional development time.

Answered: 709 Skipped: 83



ANSWER CHOICES	RESPONSES	
I strongly Agree.	7.90%	56
I agree.	18.62%	132
I am neutral	47.53%	337
I disagree.	12.69%	90
I strongly disagree.	13.26%	94
TOTAL		709

#	WHAT MAKES YOUR PLC TIME WORTHWHILE OR NOT WORTHWHILE? EXPLAIN.	DATE
1	I do not currently have PLC time.	7/7/2023 10:16 AM
2	We do not have them at this time at elementary/my school.	6/27/2023 3:56 PM
3	They did not happen at my school	6/8/2023 6:26 PM
4	Often times they are not differentiated for each teachers needs and feel like a forced duty when we can be doing something productive for our students and our classrooms.	6/1/2023 4:09 PM
5	Too much focus on student test scores. Input from teachers about their students' needs is often disregarded. Significant time planning WIN groupings was completely wasted as the principal decided to change them all completely with one day's notice.	6/1/2023 3:53 PM
6	Looking forward to PLC time but sincerely urge the district to move to a minimum day model on Wednesdays to make this time more effective for educators. Offering after school club opportunities to students to support working families and support student achievement. iReady Math and Reading Enhanced Expanded WIN Times Writing Workshops Arts Music Sports	5/30/2023 6:32 AM
7	PLC time was filled with instructions on how to creat a plc... it was not used as a time to create any real product for our school.	5/28/2023 9:46 AM
8	My parented teacher and I already did all the grade level groupings for WIN on our own time, the PLC time was really a wasted time for us.	5/26/2023 10:48 AM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

9	Repetitive or non-relevant training. Seek and fulfill our requests for areas we would like professional development and training, please. Not blanket/ districtwide trainings as each school and its needs are unique and cannot be fulfilled with one-size-fits all prof. development and trainings, in my opinion.	5/25/2023 7:39 PM
10	On principal number 8 in my 21 years at the same amazing school. Each one is different in their approach of time. Have learned to go with the flow.	5/25/2023 12:52 PM
11	We have not implemented PLCs yet	5/25/2023 11:37 AM
12	Not sure what you mean by PLC time?	5/25/2023 10:17 AM
13	We do not have PLCs yet, but it sounds as though my principal expects them to be training opportunities. I would really rather have grade level planning time, data meetings quarterly (instead of having to plan for a sub and miss teaching time) and topics of study that our team decides we need.	5/25/2023 10:00 AM
14	Meeting with grade level teachers is fine. Getting training that could be an email or zoom or staff meeting is wasteful and disruptive.	5/25/2023 8:42 AM
15	We really get to focus on how to help students in a collaborative environment.	5/25/2023 8:34 AM
16	We do not have PLCs.	5/24/2023 7:34 PM
17	I love being able to team with my grade level. Being able to share with each other is invaluable. I love to do book studies and have time for discussion and collaboration.	5/24/2023 6:57 PM
18	We didn't have any	5/24/2023 5:00 PM
19	Not assigning MORE work and actually doing something that will benefit students!	5/24/2023 2:35 PM
20	It depends on the group you are in...	5/24/2023 1:24 PM
21	It's helpful, but not so helpful that it justifies the time commitment. I'd prefer additional grading/planning time, honestly.	5/24/2023 12:17 PM
22	Cross District PLC was amazing	5/24/2023 12:15 PM
23	It's a giant waste of time. Lots of personality clashes. Didn't have many students on the team I was assigned to. Not helpful for teachers or students.	5/24/2023 11:36 AM
24	n/a - non-existent at my school	5/24/2023 10:37 AM
25	It is nice to have time to work collaborately with other colleges in the same field	5/24/2023 10:27 AM
26	Half of the people in my PLC choose to not come, this is unprofessional and frustrating for me as the lead. When the absent teachers did show up they don't care as felt PLC is a waste of time and just were completely checked out. Our PLC time hasn't been productive mostly all year. Also we have been required to come up with a digital show case for two of your cycles and our meeting time was not enough to get it done. So I ended up during my conference period working on PLC power point. I did complain as did other PLC leads which did change our last cycle to not having to be a digital show case but instead a sharing of our ideas with the other PLC groups. I felt better as less stressed to produce something and there were more organic conversations with my colleagues as a result.	5/24/2023 10:15 AM
27	We are frustrated that the time is not more flexible.	5/24/2023 10:10 AM
28	It is too structured for a specific outcome. No freedom for teachers to freely collaborate.	5/24/2023 9:48 AM
29	allows time for meeting and discussing issues with colleagues.	5/24/2023 9:33 AM
30	We spent more time mapping out which protocols would be used than actually doing anything. After figuring out protocols we then worked on our presentation of what we had done. Most groups needed to work on their finished product outside of plc time in order to appear like they had done something. It added more work, that wasn't useful or helpful to anyone while students roamed the halls and bathrooms unsupervised. We are lucky that nothing too terrible happened during that time. I have liked PLC's at others buildings I have worked, but we did not do it correctly.	5/24/2023 9:11 AM
31	No PLC planned specific for ASD/AEA nurses. No coverage for ASD/AEA nurses to engage in professional development during PLC times. Secondary school nurses must be available and	5/24/2023 9:09 AM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

	frequently see students/patients during Monday PLCs.	
32	Since I am the only preschool teacher in my school, I don't meet with anyone at my school. However, I did meet with my colleagues in my "region" three times. I believe these meetings were beneficial to my teaching. I'm hoping that this coming year when we have PLCs every Monday, I will be able to meet with other preschool teachers who are really close to my school. I don't know how beneficial it will be to meet with the other primary teachers, but I am very open to meet with them.	5/23/2023 10:19 PM
33	The buy in of staff. Knowing that what we are learning will directly impact and benefit students and staff.	5/23/2023 9:39 PM
34	Never had PLC's - PRAYING we get time to actually collaborate with colleagues who teach music and not just thrown into something that doesn't support our rates of expertise. We need opportunities to collaborate more than most as WE ARE THE ONLY ONE IN OUR BUILDING	5/23/2023 9:09 PM
35	We're lumped together regardless of years taught or subjects taught. Like our students, teachers have different areas of strength and need. Sitting through a POINTLESS meeting, or a class that doesn't pertain to me when I have 200 tests waiting to be graded is asinine.	5/23/2023 9:09 PM
36	We do not have time to work together.	5/23/2023 9:02 PM
37	IT DEPENDS ON THE LEADER OF THE PLC. SOME ARE NOT FUNCTIONAL. PLC LEADERSHIP TRAINING SEEMS MINIMAL AND MORE WHO IS WILLING TO STEP UP, AND THAT DOESN'T ALWAYS MAKE FOR PRODUCTIVE TIME.	5/23/2023 7:25 PM
38	We have not had them yet in elementary schools.	5/23/2023 7:21 PM
39	I collaborate well with my colleagues, but Monday morning's are the busiest time of the week and it is stressful to try and focus on a project at that time.	5/23/2023 6:36 PM
40	If it useful time and not use as a complaint department	5/23/2023 5:55 PM
41	I did not have PLCs this year, so can't really comment	5/23/2023 3:21 PM
42	I haven't experienced a PLC; I have yet to form an opinion	5/23/2023 3:19 PM
43	PD isn't tailored to what teachers need. Everyone must participate in every PD. Many PDs could be outlined briefly in an email.	5/23/2023 3:19 PM
44	I am part-time and excused from PLC's because they are outside of my assigned day. However, PLC's should be teacher driven. I hear from colleagues too many directives that take up learning time that are imposed from higher up. Treat us as professionals to decide who we need to meet with (in building or cross-district) and what we want to work on.	5/23/2023 2:54 PM
45	I can talk to my colleagues about shared students, plans, goals. etc.	5/23/2023 2:30 PM
46	could use the time to plan with my team	5/23/2023 2:16 PM
47	I think if it is a scheduler of all those IEP meetings or the people work with you to learn PowerPoint is super amazing. Not sure. That's why I am neutral. I would like to have planning time with my building co-grade teachers. We sync up, spread out cost and work amazing with each other.	5/23/2023 2:02 PM
48	Sometimes productive but needs to be relevant to what I am doing - teacher choice - such as a chosen professional book we can discuss would be better than whole staff pd.	5/23/2023 1:54 PM
49	it is built into our schedule	5/23/2023 1:52 PM
50	Don't have this yet at our school.	5/23/2023 1:37 PM
51	Monday morning, most teachers are distracted about the coming week. I would rather be with my students teaching content. Some teachers don't even go, which is frustrating. Why aren't they reprimanded?	5/23/2023 1:31 PM
52	For a PLC to work it needs a PLC leader who is given adequate time to plan or set goals for that PLC. They can be great opportunities for teachers to share lessons with each other, prepare for curriculum changes, learn new education methods and techniques, or help the District plan for changes. They can be a waste of time when a group of people sit in a room with not much direction, no specific outcome to work for, not much buy in, and so much other	5/23/2023 1:30 PM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

work to do that there is no way to get it done on contract time. In the latter situation a PLC loses priority for many of us. That is a fact.

53	We have been able to create some meaningful opportunities for students.	5/23/2023 1:24 PM
54	As long as the time is teacher directed.	5/23/2023 1:22 PM
55	I hate that we are micromanaged. PLC works best when you pick what you want to do, like how DIMOND used to do before PLC became a district thing.	5/23/2023 1:03 PM
56	Too short	5/23/2023 1:02 PM
57	PLC time is worthwhile whenever it can be used to improve the quality of education delivered by the teacher. This can manifest itself in a variety of ways. The current PLC model is far too rigid and far too restrictive to be at all productive. Dimond High School had a fully-functioning and highly successful PLC model for 15 years. It was so successful, ASD asked teachers at Dimond to share the model with the District. ASD then deconstructed the model and restructured it such that it is no longer seen as worthwhile by the large majority of the staff at Dimond.	5/23/2023 12:57 PM
58	Not enough flexibility to work on what I need to work on.	5/23/2023 12:56 PM
59	Have not had any PLC which would be beneficial to teaching and learning and personal and professional growth of the teacher. Needed that to avoid burnout.	5/23/2023 12:50 PM
60	Participation. We can have PLCs on anything, but if people are apathetic it hinders the process.	5/23/2023 12:45 PM
61	Some of the conversations are good and productive, but one thing I miss from where I came from was using the time to work with department and create things like tests used and outlines of units. Really just trying to get everyone on the same page that teaches and certain class and make things equitable.	5/23/2023 12:45 PM
62	I am at the elementary level and we do not have PLC's.	5/23/2023 12:44 PM
63	The schools I am at do not have PLC time. I wonder about how relevant PLC time will feel to me. Lots of time school meetings have to do with curriculum or testing which are things that do not apply to my position. I am concerned that given that I am itinerant, I will be assigned to monitor students arriving early on Monday. I have no idea what PLC will look like for someone in related services.	5/23/2023 12:41 PM
64	Having them when they are needed and being able to talk/work on what the team/school needs. PLEASE DO NOT make every PLC team do the same thing.	5/23/2023 12:36 PM
65	The concept is fantastic, but ultimately teachers EVERYWHERE--even if never discussed--scramble to get things ready for the day & week....but must "work around" the PLC model. Again, the idea, the concept, is GREAT. BUT, we have so much to do. WHY schedule them first thing Monday mornings?? WHY not create an early release day each week and have them AFTER students leave for the day. As-is, we teachers must try to grapple with competing priorities and tend to only "halfway" pay attention during PLCs.	5/23/2023 12:35 PM
66	Great chance to collaborate with other professionals	5/23/2023 12:35 PM
67	Some of the all school team building activities seem time consuming and non productive at the beginning of the year. Team building seems more naturally built when the individuals are given time to work together to prepare for the coming school year. (Special Education Staff with their TAs.)	5/23/2023 12:32 PM
68	I have had two very different PLC experiences. As a band director many of the school-wide PLC offerings and group topics are not necessarily closely related to teaching music. I did have an opportunity this second semester to be a part of a band-specific PLC and got more out of it. Even with the topic being closer related I think the time consumption of PLCs is generally wasted and teachers would appreciate more planning or instruction time instead.	5/23/2023 12:31 PM
69	These are a waste of time. There are many other students' whose needs can be met with more staff buy-in if this time was spent to address those rather than a forced meeting that gets little to no buy-in from those involved. Most people involved in these just goes through the motions and nothing valuable is gained. I have been involved in many positive ways that have benefitted all students in my past 20+ years, and I can say without a shadow of a doubt this is the least effective strategy being forced on us.	5/23/2023 12:28 PM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

70	It seems like the topics and content are too mandated and not really relevant. They end up being extra work and one more thing that we just don't have time for and that doesn't actually inform our teaching practice in the classroom. The district training materials always seem to make it sound like all the problems we have are basically our fault- that the kids' choices aren't an actual factor.	5/23/2023 12:28 PM
71	I am at the elementary level so PLC has not been used. However, staff meetings can relate to team time, however, as a related service provider, I am not required to attend staff meetings as long as I am not needed to present.	5/23/2023 12:26 PM
72	When forced to meet with people in same department, the same issues get rehashed over and over again (just from past experience--we did not have them at KTHS this year or last)	5/23/2023 12:25 PM
73	I think the PLC should have dedicated time for Sped teachers to complete paperwork and collaborate together	5/23/2023 12:25 PM
74	We have not had PLCs at my school this year.	5/23/2023 12:24 PM
75	The PLCs I was involved in were helpful and productive but not all of my colleagues at my school had the same experience.	5/23/2023 12:24 PM
76	I found my PLC educational and rewarding. My only complaint about PLCs is that teachers who are not interested in topics or the PLCs still have to do them, so not everyone in the group is on the same page.	5/23/2023 12:24 PM
77	Most of the stuff covered has been learned already. It would be helpful to input ideas for what would be nice to talk about as a staff that we never have time to do.	5/23/2023 12:22 PM
78	We did not have PLC this year so I can not answer.	5/23/2023 12:21 PM
79	What is the measurable outcome of PLCs? The loss of an hour each week of instructional time is not okay.	5/23/2023 12:20 PM
80	Wasn't involved	5/23/2023 12:18 PM
81	I have no idea what is expected as an IGNITE teacher. Am I meeting with who and when? Am I meeting on Mondays at my homeschool? Am I meeting with other gifted teachers? Am I part of the MTSS system? Am I increasing scores in someway? or part of the AK Reading Act. I think Gifted Educators as all employees could all be productive during PLC's and any professional development time. It depends on the leadership, goals and how time is spent.	5/23/2023 10:09 AM
82	Not occurring.	5/23/2023 6:24 AM
83	I'm not sure what PLC is. I don't believe these are at my school.	5/22/2023 7:19 PM
84	Monday morning is a rough time for PLCs. It's often hard to focus on the task at hand when I've got everything else looming for the week in the back of my mind. It also frequently feels like busy work. That being said, it is a nice excuse to interact with staff members I wouldn't get to usually and is appreciated in that sense. It feels like a good way to build relationships across the staff.	5/22/2023 6:00 PM
85	I do not like the late start time on Mondays.	5/22/2023 2:47 PM
86	Our PLC time was used to bitch; our team leader would yell regularly at fellow staff members.	5/22/2023 1:46 PM
87	I have not yet been a part of these so have no basis to assess.	5/22/2023 11:25 AM
88	It honestly depends on the activity. Sometimes they are useful, sometimes a waste of time.	5/22/2023 10:29 AM
89	.	5/22/2023 10:10 AM
90	I like working with my group but once per week for the whole year feels like too much. I would really really benefit from a content-based PLC with teachers from around the district. I am the only teacher for my subject at my school.	5/22/2023 9:21 AM
91	We do not currently have PLCs	5/22/2023 8:47 AM
92	At our site, PLC time was originally used for team planning and staff-driven, organic focus groups (biology teachers, special education concerns, classroom management, Canvas, etc.), but, after the implementation of the new model, it seems forced and unproductive. An additional "task" instead of organic opportunity for collaboration.	5/22/2023 8:34 AM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

93	We actually covered the areas of concern.	5/22/2023 7:48 AM
94	Our Coach is great!	5/21/2023 10:13 PM
95	Actively discussing problem and solutions. More voices heard.	5/21/2023 9:47 PM
96	Special education teachers do not get PLCs	5/21/2023 9:43 PM
97	Nothing! Get rid of them! They are nothing but a bunch of BS! I don't even like some of these groups that I get stuck in with other woke commie teachers!	5/21/2023 9:24 PM
98	My school has absolutely no guidance or direction. Staff meetings are a hodge-podge of information that is not relevant to supporting my students and meeting their needs. I would love to have a singular focus given that we could ACTUALLY direct our PLC time to. I would also like time to work with my grade level team and have planning time to talk implementation. We have not been given team time this year at all.	5/21/2023 6:55 PM
99	As an elementary school specialist (art, music, PE, library, health), we should not have to sit through hours of training and data meetings on reading and math. Yes, we are expected to sit and listen to a subject matter that does not pertain to our jobs. Instead, our department leaders should provide professional development via Zoom. We should have PLC time to get together in small groups like AEA/ASD mentoring co-horts via Zoom.	5/21/2023 6:06 PM
100	Being able to meet with the other teachers in our building at the same time!	5/21/2023 5:47 PM
101	We haven't had PLCs at my school.	5/21/2023 5:46 PM
102	NA	5/21/2023 5:44 PM
103	If we are all able to be present at the PLC time (no IEP or 504 meetings, not covering other classes) we can have meaningful conversation. Rather than limiting PLCs to one team working on the same, it could be helpful for teachers to choose a group based on what the group is learning. Having a discussion guide can be helpful, but not additional forms to complete and submit.	5/21/2023 4:26 PM
104	We don't have PLCs at the elementary level.	5/21/2023 2:39 PM
105	We have yet to have a PLC time. I have yet to research the data that supports its effectiveness. I fear that it will turn into unproductive water cooler talk, staff members consistently late, people zooming from cars, and many non classroom teachers just getting more planning time. Specifically itinerants that have less accountability to specific schools.	5/21/2023 2:00 PM
106	Very little new information with few useful practical suggestions	5/21/2023 10:09 AM
107	Not always worthwhile. Sometimes. I am locked into a curriculum and WIN activities. However, PLCs are sometimes on how to individualize instruction and make it more engaging, and student lead. I don't have the time (planning time or school day time) for that nor the flexibility if going along with ASD subject blocking and curriculum requirements/expectations.	5/21/2023 9:33 AM
108	When we are able to make the PLC about kids, I believe it is extremely worthwhile.	5/21/2023 7:24 AM
109	Have not had PLC at elementary level.	5/20/2023 11:32 PM
110	Yes, looking forward to next year with the Monday PLC time as this will help with coordinating with other teachers over students needing a TIF or extra support ideas and planning.	5/20/2023 6:44 PM
111	There was never enough time to really break things apart and think analytically. There was never any follow up or accountability.	5/20/2023 5:18 PM
112	I teach 6th grade health. For me, spending one quarter with one 6th grade team and the next quarter with another 6th grade team. I have a really hard time discussing students that I don't have—I would rather have the option to join the other 6th grade team when I have more pressing needs related to those students. At times I think I'd rather have SMALLER CLASS sizes and teach during PLC periods. I see great value on days we meet with students and/or families!!	5/20/2023 4:33 PM
113	Our Principal really is on top of what we are supposed to be doing and my teams are strong student support teams.	5/20/2023 1:24 PM
114	Our PLC time was led by admin. Teacher input was minimal and not regarded as important.	5/20/2023 1:07 PM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

115	I think we should offer grade level cohort meetings. Meetings have to be useful and not just another thing we have to do. I do not want additional work. We are already over worked.	5/20/2023 12:11 PM
116	Staff meetings currently are only PLC time. Looking forward to opportunity for more regular PLC time: Monday late start.	5/20/2023 12:05 PM
117	PLC time will only be useful if it is teacher directed and administration stays out of it.	5/20/2023 10:18 AM
118	When PLCs are teacher-directed, on teacher-chosen topics, in the meeting format decided upon by the group, they can be very powerful. When they are on administration-directed topics, or forced to follow particular protocols with lots of time wasted on reporting back rather than on actually learning and collaborating, they are just another chore to complete.	5/20/2023 9:47 AM
119	We have not had them yet. I want them to be useful and productive, but since I have no clue what are requirements will be, how do we answer this question	5/20/2023 8:37 AM
120	It just took too long outside of classroom time.	5/19/2023 6:50 PM
121	PLCs are worthwhile when you walk away with actual information, and ideas for what will actually work in the classroom. I want to leave feeling motivated, empowered and excited to get into the classroom. Not worthwhile is leaving more depressed than when I came in. Feeling like I still am not doing enough when I'm giving all I have. Announcements you can send in an email. Information that doesn't apply to my group of kids. For example, high trauma schools with huge behavior issues do not function the same as rich neighborhood schools even if you want them to. They don't. So quit telling me to do stuff that doesn't work with the population of kids I am working with.	5/19/2023 6:07 PM
122	We haven't started doing this yet.	5/19/2023 5:07 PM
123	We have not had PLC's yet at the elementary level.	5/19/2023 5:05 PM
124	We don't have these at middle level.	5/19/2023 4:56 PM
125	Concise, to-the-point training is useful. While I understand that people want to get to know each other and have fun, I don't think the place for that is a mandatory meeting. I don't want to play a game, make a poster about myself, or chit-chat about people's families when I am on duty and I have a heavy workload of lesson planning, grading, documenting, and communicating with students and their families.	5/19/2023 4:38 PM
126	We do not have a PLC like the high schools do yet, but when I have collaborative time with my grade level partner and other colleagues we are always productive and it is a good use of our time.	5/19/2023 4:17 PM
127	Some meetings are useful & others aren't.	5/19/2023 3:57 PM
128	We haven't had schoolwide PLCs yet. I am optimistic.	5/19/2023 3:50 PM
129	? We don't have this at elementary	5/19/2023 3:32 PM
130	As a sped teacher most of the staff meetings we have do not concern me. It would be more beneficial to have more building specific time to meet with sped staff to discuss the needs of our students and how to better serve them	5/19/2023 3:00 PM
131	We have yet to begin PLCs	5/19/2023 2:41 PM
132	The trainings I attend are geared for elementary education teachers. I prefer training in my area.	5/19/2023 2:36 PM
133	We have not begun to utilize PLC's at my school.	5/19/2023 2:27 PM
134	the collaboration and sharing is important. However, we have very little time for PLCs at Homestead.	5/19/2023 2:16 PM
135	PLC's should be completely teacher driven. We should not need to produce an additional document to justify our time. We are professionals and should be trusted to use our time they way we see fit to improve our practice.	5/19/2023 2:09 PM
136	I have not been able to go to any this year due to lack of staffing and coverage of intensively funded students. I feel I miss out on many things for our staff because staffing for this level of student has been overlooked and inadequate.	5/19/2023 2:08 PM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

137	It is strong for the teachers that have high work ethics but for teachers that are just trying to keep a job and do not work with the grade-level peers it is very frustrating.	5/19/2023 2:04 PM
138	We do not have PLCs currently, but I am VERY skeptical of the upcoming year's PLCs, because historically ASD doesn't provide anything new or truly relevant to our students or us. It's always the same old thing focusing on scores.	5/19/2023 2:04 PM
139	We do not have this yet. I think this question is leading. I am at the elementary level.	5/19/2023 1:57 PM
140	We do not have PLCs in Girdwood yet. That will begin for us next year. I'm looking forward to them!	5/19/2023 1:52 PM
141	no experience with PLC's but I will say, Mike Webb at Airport Heights with Adaptive Schools could offer some courses again for Leads to help lead PLC's - not everyone is naturally a good leader and bullies and loud voices take over without the structure Adaptive Schools provides. I was in 3 adult cohorts in 2018 and Adaptive Schools made all the difference when there are too many chefs in the kitchen	5/19/2023 1:52 PM
142	My school doesn't know what PLC's are. Also, when given time to collaborate and learn together, the staff would rather go to their rooms to do their own thing.	5/19/2023 1:52 PM
143	I don't know. We haven't tried these really yet.	5/19/2023 1:50 PM
144	We've never had them. I've heard positive and negative, so I'm not sure what to expect. I'm a bit apprehensive they'll be what teachers need.	5/19/2023 1:41 PM
145	There is no PLC time currently.	5/19/2023 1:40 PM
146	Have not had this yet.	5/19/2023 1:37 PM
147	I am constantly and deliberately collaborating with peers that teach the same subjects as me. However, these discussions don't always fit on Monday morning. These conversations happen naturally as needed. So often Monday morning just ends up as hang out time cause we already discussed what we needed Friday afternoon. I would prefer the additional time on Monday in class. Monday class periods feel rushed.	5/19/2023 1:36 PM
148	I was not able to attend PLC as I had students with behaviors that needed to be supported.	5/19/2023 1:33 PM
149	We don't have PLC time.	5/19/2023 1:31 PM
150	LOL. None for specialists.	5/19/2023 1:27 PM
151	We have not started yet....but will next year!	5/19/2023 1:24 PM
152	Yes, and no. Some did not include me due to being in a K-6 school.	5/19/2023 1:18 PM
153	I was not a part of PLC time this year.	5/19/2023 1:14 PM
154	I cannot speak for the teachers. I prefer to meet with my nurse cohort which is very supportive and helpful. When I have been assigned to be in a PLC at my school with other specialists, it was not very helpful. It felt like I was putting in my time to be in a PLC to be fair to everyone being under the same contract who also was required to be in a PLC. Most of the specialists also meet with a cohort for their specialty.	5/19/2023 1:07 PM
155	There are frequently long discussions about an issue, and often it results in staff being more confused about what was decided. On other occasions, the staff is asked for input or opinions and their ideas are dismissed quickly.	5/19/2023 1:04 PM
156	As of now, we do not have PLCs.	5/19/2023 12:59 PM
157	ANYTHING that takes away from instructional on task time should be done via email or during the total waste of time spent on cross district in-services that are only there to justify some worthless position at the ASD office mall. If those people are so special, put them in the classroom. Capturing Kid's Hearts? Wow, how to misappropriate millions of tax dollars and again, another time off task moment.	5/19/2023 12:58 PM
158	It feels like we're just re-inventing the wheel with a new brand name. Directions and expectations are vague and not really pertinent to my position	5/19/2023 12:56 PM
159	The ridiculously complex spreadsheets hinder our creativity and application to meet students needs.	5/19/2023 12:48 PM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

160	Our PLC time usually turns into a venting session. We end up discussing the same students and the same behaviors every week.	5/19/2023 12:46 PM
161	We haven't had them yet. In the past, some trainings are not great and not worth our time. Asking us, getting our input & feedback on what we need & want would be helpful....then listening to us.	5/19/2023 12:44 PM
162	I do not have PLC time at my school. Our PD are always focused on general education Tier 1 curriculum which does not apply to my students	5/19/2023 12:43 PM
163	We do not have PLC this year	5/19/2023 12:42 PM
164	I have a PLC that is highly functional and working each week to implement a collaborative "school-within-a-school" type program. I do not believe that all PLC's in my building are as productive.	5/19/2023 12:42 PM
165	They seem to be inconsistent and hit and miss.	5/19/2023 12:42 PM
166	They did not exist.	5/19/2023 12:42 PM
167	Unfortunately, the leadership of my PLC did not use our time productively. I feel that most of our PLC time was wasted during the school year. This is at no fault of the district support or the administration of my building. I am new to ASD this year, and didn't figure out what was supposed to be happening until February. Once I learned what was supposed to be happening during this time, I realized how much time we had wasted because our team leader didn't really want to do what the district had laid out so nicely for us. It's a shame because the supports and methods were there, our leader just didn't use them. Leadership of the PLC process is important especially for new staff.	5/19/2023 12:40 PM
168	It is the only time that I get paid time to collaborate with my fellow German teachers. Schools are so small that we need inter-school collaboration and zoom and PLC time has made that possible and helped keep our group strong and functional amidst the chaos.	5/19/2023 12:37 PM
169	We haven't had a PLC since December, and prior to that we only had her half-time. I know we are missing timely information that the coaches share with their school(s)	5/19/2023 12:33 PM
170	I haven't done a PLC at my school	5/19/2023 12:33 PM
171	Elementary Specialists have not had common planning time for PLC's in eons due to meeting progress monitoring scheduling needs for WIN. When we have had them (10 years ago?) principals never knew what they wanted from specialists. PLC's at our school have been data meetings about reading and math. Occasionally admin would ask specialists to create lists of students with behavior needs or work together on a school event, but more often than not there were no clear guidelines for specialists and we're just winging it.	5/19/2023 12:32 PM
172	The ability and opportunity to open up, be human, be real, share ideas of what's working, what's not, brainstorming and offering up ideas to support student needs and learning.	5/19/2023 12:32 PM
173	It is geared toward our curriculum and when necessary. PLC time is not overdone and our time is respected by our principal. I worry that next year with the mandatory PLC time each week that it is going to do many negative things. This could include wasted time, PLC that are not necessary or relevant to our school, taking time away from our core reading instruction (36 hours a year is a lot of time to lose) yet they are holding teachers to a higher standard and expecting an increase in reading scores with less time. It sounds extremely counterintuitive to me. This will add more stress to our over stressed teachers.	5/19/2023 12:31 PM
174	I have no idea since I have heard nothing about what they will look like at my school.	5/19/2023 12:30 PM
175	I think the time for PLC Mondays for professional learning and collaboration is CRITICAL for continuing to build capacity in buildings. Teachers are continually asking for support and training but finding the time for this is so hard with staffing shortages. The lower 48 school districts I worked at had an early release for this and it was always time well spent.	5/19/2023 12:29 PM
176	my PLC is discipline-specific, which is great. It would be better if it was not on Zoom.	5/19/2023 12:28 PM
177	Have not had this yet but wonder how productive this is going to be when there are going to be so many other things we need to get done - paperwork, Sp.ed mtgs, etc.	5/19/2023 12:27 PM
178	Not worthwhile. I did like them when they first started. More flexibility to meet your own needs, but now it is not a true PLC. Should just call them PD days and run trainings, basically.	5/19/2023 12:27 PM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

179	We don't currently have PLC's	5/19/2023 12:26 PM
180	I do not have PLC	5/19/2023 12:26 PM
181	I feel that although some of the PLCs I've been involved with led to interesting discussions, I don't believe they are the best use of our time since there is rarely a productive outcome. I would rather have that time to develop curriculum, collaborate with colleagues, work with struggling students, or administer assessments.	5/19/2023 12:26 PM
182	Being assigned to groups/topics not relevant. I have not heard from a single fellow teacher that they find PLC valuable. End it... or better yet, allow PLC time to be based on dept.	5/19/2023 12:26 PM
183	The rotation of the use of the time to 1) Challenge our own learning 2) Learn strategies to help students 3) Focus on cultural/SEL needs 4) Work together on planning/evaluating interventions	5/19/2023 12:25 PM
184	Time to work with my colleagues on important issues and projects that benefit students.	5/19/2023 12:23 PM
185	I am .8 and did not participate.	5/19/2023 12:23 PM
186	I am afraid they will be run and directed by principals. The staff need to be making the decisions and teachers that have taken and passed these Trainings should not have to sit through basic trainings. They should be running them.	5/19/2023 12:22 PM
187	We do not have PLC time, that starts next year.	5/19/2023 12:21 PM
188	PLCs seem contrived and not valuable. It seems like "make work" as opposed to actually having value.	5/19/2023 12:20 PM
189	The PLCs are not personalized. Many of the PLC topics are basic instructional practices that were taught in college or come naturally to some educators.	5/19/2023 12:19 PM
190	Do not have PLCs	5/19/2023 12:19 PM
191	It gives our grade band time to plan together...not just for academics, but field trips, etc. Next year we are going to build more time in each month for Student Support Teams & TIFs.	5/19/2023 12:17 PM
192	When teachers can present practical methods to other teachers. When counselors can collaborate more with teachers. When student supervision logistics are not interfering with the purpose of PLCs. When there is time for discussions and practice in grading/assessment or workshoping how to build common assessments/rubrics.	5/19/2023 12:16 PM
193	N/A	5/19/2023 12:15 PM
194	When staff uses the English language instead of all these acronyms.	5/19/2023 12:15 PM
195	I am not really sure what our PLC does at our school??	5/19/2023 12:10 PM
196	I don't have PLC time	5/19/2023 12:09 PM
197	It is a time to collaborate with other sped teachers.	5/19/2023 12:09 PM
198	I think the PLC topics are forced onto us by our principals. We don't get asked what we would like to learn/invest our time on.	5/19/2023 12:08 PM
199	I did not do PLC's because I teach a class during that time.	5/19/2023 12:07 PM
200	I have had PLC time at my last District, and they were productive because they were grade-level based, and collaborative. We worked together to come up with a plan with our curriculum, assessments, mentorship and enhance our communication.	5/19/2023 12:07 PM
201	Even though my school follows protocol with the best of intentions, I feel PLC is a complete waste of time and I would rather meet with my department, lesson plan, call home, teach class etc.	5/19/2023 12:06 PM
202	We do not have PLC's in my school at this time.	5/19/2023 12:06 PM
203	We didn't have PLC time this year but if done correctly it could be incredibly useful.	5/19/2023 12:06 PM
204	We need relevant trainings, and also just time as a staff to discuss and workout school-wide procedures	5/19/2023 12:05 PM
205	There is no special ed guidance, so it is hard for special education teachers to advocate for	5/19/2023 12:05 PM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

their program when it is not top down. PLCs are for gen ed and do not provide special education support.

206	The rigidity of groups, protocols, and concern for a showcase at the end of a cycle draws focus from what could be useful for teachers - which was the goal.	5/19/2023 12:04 PM
207	I have been in PLCs with my previous school district outside of Alaska. I really liked the time! We had it Wednesdays--schools got out an hour early on Wednesdays. They were a mix of district wide trainings, special ed specific trainings, and specific related service trainings. It was great to be able to collaborate and not miss planning time to do so.	5/19/2023 12:04 PM
208	I am a PLC lead at my school. I make sure that our group has time to discuss our focus for each session outside of PLC time. I ask all members to suggest relevant topics and we vote on the prior to the PLC. That allows us to spend PLC time productively. I work to make sure that all voices are heard and that we all think the topics are relevant and useful. Each session has a clearly laid out agenda that we follow. As a result we have had a very successful PLC	5/19/2023 12:03 PM
209	We did not have PLC time this year. I am looking forward to this changed next year	5/19/2023 12:03 PM
210	I feel like it is a time for gossi[p rather than planning. Also the team did not feel balanced.	5/19/2023 12:02 PM
211	When they are used to create cross curricular content and/or student interventions	5/19/2023 12:01 PM
212	Usually it's a bunch of head shed bullshit that could have been sent in an email. Actual professional development does not occur.	5/19/2023 12:00 PM
213	Once in a while it is a good idea to hear new ideas. But, there are too many.	5/19/2023 12:00 PM
214	WE have not begun PLCs yet.	5/19/2023 12:00 PM
215	Staff collegiality, support from principal, staff professionalism all make it good.	5/19/2023 12:00 PM
216	Throughout the few years that we have had PLCs, they have consistently devolved into sessions for teachers to complain about students, administration, and each other. Regardless of the effectiveness of the PLC facilitator, they have never been a better use of my time than face-to-face interaction with students. I am so frustrated that they are not only continuing at the high school level, but also being mandated at the middle and elementary school level, disrupting schedules for students, teachers, parents, and community members across the board.	5/19/2023 11:59 AM
217	Having a designated time to plan with my grade level partner is definitely worthwhile.	5/19/2023 11:59 AM
218	My PLC time is worthwhile when in a group who is willing to listen to each other and be flexible with the needs of individuals in the group. It is most helpful when working within the same subject (departments).	5/19/2023 11:58 AM
219	Give me things I can implement today. Teaching can't happen with the behaviors the way they are.	5/19/2023 11:58 AM
220	If PLC's can focus on K-2 implementation of the CKLA reading program than it would be valuable. If we are focusing on data then it is just another wasted used of our time.	5/19/2023 11:58 AM
221	With the new reading program, thorough training, clarifications, and support should be provided to help support the Reads Act.	5/19/2023 11:58 AM
222	We may receive some nuggets of information, but it would be most beneficial to have collaboration time with peers. Administrators see that as "free" time.	5/19/2023 11:58 AM
223	PLC is worthwhile when it is well planned and well executed.	5/19/2023 11:58 AM
224	We don't run PLCs	5/19/2023 11:58 AM
225	It is a complete waste of time for me. The team I work with doesn't even have the same students or grade level as me. They are always talking about things that do not affect me or my students. I would rather use the time to do progress reporting and IEP writing.	5/19/2023 11:57 AM
226	Never had PLC before. If you are referring to staff meetings, 90% are a waste of time.	5/19/2023 11:57 AM
227	Lack of principal delegation, lack of teaming at the schoolwide, and leadership not understanding how to use niche positions.	5/19/2023 11:57 AM
228	PLC seems like it's evolved into something it wasn't mean to be, it's an extra thing, rather than	5/19/2023 11:56 AM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

a tool to work on what we really need and good professional development. The district is spending a lot of money on the consultant and the trainings are like "read and article and talk to your partner." Not a good use of time.

229	Waste of time, let us teach!	5/19/2023 11:55 AM
230	PLC time would be better used collaborating with teachers that actually have the students on my caseload.	5/19/2023 11:55 AM
231	We did not accomplish any goals. It seemed like a time for people to complain.	5/19/2023 11:54 AM
232	While we have never been directly instructed on what to focus on, the PLC's are extremely content area specific. Very few PLC's are genuine in my opinion. Most of the PLC's I have been involved with are nothing more than a complain about students or complain about admin sessions.	5/19/2023 11:54 AM
233	The more strictly controlled PLC time is, the less useful I find it. A few years ago, when I was at a school that did PLCs before the district mandated it, we were free to meet with whichever colleagues we chose week by week and able to truly collaborate together, lesson plan together, and receive some wonderful ideas from teachers who had taught the subjects for many years. That is what PLC time should be, simply collaborating and lesson planning together. Anything else feels like a less valuable use of time than face to face time with students would be.	5/19/2023 11:54 AM
234	Was able to choose a topic that was important to me.	5/19/2023 11:54 AM
235	It provided added perspectives (from both non-classroom staff and different instructional areas) on how to engage/help students.	5/19/2023 11:53 AM
236	PLC's are stupid.	5/19/2023 11:52 AM
237	Getting to talk with colleagues.	5/19/2023 11:52 AM
238	We do not have PLC	5/19/2023 9:40 AM
239	We do not have enough time to engage in PLCs.	5/18/2023 3:10 PM
240	During professional development inservice days, I would really like to see sped resource teachers gather to meet with i-ready math (in particular) to better plan to meet needs of our students. Teaching math has been hard since adopting the i-ready curriculum. I	5/18/2023 10:22 AM
241	When we are required to do these during the instructional day, it is hard to be focused on learning something new when we have 3+ parents to call, 5 classes of homework to grade, possibly had a hard day, and more important things to take care of at that specific time. Do I think overall that this work is worth it? Yes, but only if the people who are supposed to be learning are in a headspace to be able to do so.	5/18/2023 7:48 AM
242	It depends on who is in the group as to whether or not it is wasted time - no accountability for those who don't treat it seriously	5/18/2023 7:27 AM
243	The PLC is one size fits all and most of the time it doesn't apply to Prek.	5/18/2023 7:23 AM
244	We started the PLC process, but did not have sub coverage during meeting times. PLCs were discontinued.	5/17/2023 10:54 PM
245	Align lessons and discuss student data	5/17/2023 10:09 PM
246	I haven't taken part in a PLC yet. Staff meetings are a colossal waste of time so I'm a little nervous that PLCs won't be valuable but I am keeping an open mind.	5/17/2023 9:36 PM
247	It would be nice if it is a mix of team time to plan and discuss how to best help students or teach specific content as it comes, and occasional ASD-directed content.	5/17/2023 9:20 PM
248	The rigid way they are implemented.	5/17/2023 5:52 PM
249	PLC is a waste of time. It doesn't make me a better teacher, instead I am forced to spend time discussing things that never go anywhere when I could be using that time to improve my own teaching. It's highly frustrating.	5/17/2023 4:32 PM
250	We do not have them at Aquarian.	5/17/2023 3:09 PM
251	I have a great PLC co-lead that helped. My bigger concern is with the professionalism with my other AEA members. AEA has a 7:15 start to work time in the contract but co-workers show	5/17/2023 2:42 PM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

up at 7:25-7:35 am to PLCs. They show up late, check out from the meets/work on other tasks, et cetera. The MONDAY MORNING MEETINGS are the worst--if they can be changed to Monday afternoons or any other afternoon, that would be a big morale boost/attitude change. Hopefully next year's schedule will alleviate some of the timing challenges.

252	Sharing with colleagues and trying new techniques to use in my classroom really helps my students.	5/17/2023 2:08 PM
253	We did not have PLC's this year. I would be worried about the next year if I was staying at the same school.	5/17/2023 10:08 AM
254	The new time one day a week seems like a waste of time unless it is well funded and supported by the district. Unfunded mandates are a waste of our time. Pointless record keeping and or double recording of information is a time suck. (Putting information in Student Connect Visits and also on the safety net list.	5/17/2023 9:43 AM
255	We hardly had any due to a lack of subs. It should be teacher-led, what we need.	5/17/2023 8:40 AM
256	If PLC's meant collaboration and planning with my partner that would be fine. I was told that was the case at the same time I was told our choice in principal was taken into consideration. Only two people wanted our principal so another lie given to us by the district. I believe the PLC's will be the same thing, another lie making the time worthless to my teaching and another jab to my professionalism. When they start telling me what to do with that time it takes away from my professionalism in knowing what will be helpful to my students.	5/16/2023 9:40 PM
257	There never is enough time to connect with peers and have time to learn professionally. W/O direction, there are times some staff waste planning time.	5/16/2023 8:36 PM
258	I don't participate in them; part-time employee	5/16/2023 7:52 PM
259	We haven't started this yet.	5/16/2023 7:46 PM
260	we do not have PLC at my school	5/16/2023 6:08 PM
261	We don't have them. Frankly, I think the loss of instructional time with the kids is a big stressor especially since the schedule is already very tight and we have to add 30 more minutes to K-3 reading block with the new curriculum.	5/16/2023 5:39 PM
262	Our IC comes prepared with relevent information.	5/16/2023 4:18 PM
263	The specialists used to meet years ago but the services we offer are so different we decided to disband and focus our time on our speciality partnerships. So music meets w/other music, PE w/other PE, etc.	5/16/2023 3:29 PM
264	I haven't had the chance to do PLC time yet.	5/16/2023 3:22 PM
265	Elementary currently does not have PLCs	5/16/2023 2:40 PM
266	I somewhat disagree I enjoy working/gathering with my colleges but I feel it is busy work. We have to produce something and what is produced isn't always worth our time or useable for others. I know there is a percentage of staff who abuse this time or don't attend, but it would nice to use that time to prep for the week or close down the week.	5/16/2023 2:16 PM
267	I believe that this time could be better spent in Teams, discussing student needs, behaviors, interventions, etc.	5/16/2023 2:13 PM
268	Middle School Team: Able to meet daily to discuss students and SEL-centered activities. Also, discuss assignments/projects for potential overlap or collaboration.	5/16/2023 1:52 PM
269	Our CT time is worthwhile because it allows us time to collaborate with peers, hold meetings with parents, and meet with students.	5/16/2023 1:52 PM
270	My teaching partner and I already meet to go over lessons, scheduling, and students' data. PLCs give us nothing new and take away from planning our instruction.	5/16/2023 12:36 PM
271	There needs to be specific objectives to address during the PLC time.	5/16/2023 12:22 PM
272	They sat in their office. They would only converse and meet with staff at data meetings two times a year. Ours would come watch us teach and she then wanted to know if WE WANTED other teachers to watch. This made more work for the teacher! She needed to attend reading	5/16/2023 11:29 AM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

strategies classes and then teach to the whole staff. She could have dived into STEP-UP to writing and then teach the staff ways to improve writing etc.

273	PLC time is worthwhile if there is staff buy-in and we have a say in how time is spent and what we learn together. If it comes from top down, it is 'training', not professional learning. There is a real difference. Both are necessary, but they should not be confused, or always called PLC.	5/16/2023 8:50 AM
274	There is already not enough time or energy to implement new things, and this just creates more new things that are hard to fit in with our limited time and resources. I think good things are created there just isn't the space to actually implement them.	5/16/2023 8:47 AM
275	I have never had PLC time at my school.	5/16/2023 8:46 AM
276	PLCs before school on Mondays is asinine. After school or a different day would be better. The only thing worse than Monday morning is Friday after school. I believe in the power of PLCs. The trainings for Leads was lackluster at best and there isn't enough time in a PLC with the current schedule to dig deeply. In addition, lack of administrator support hindered our growth as a staff in this area in particular. Training in Adaptive Schools would be a better support for PLCs than the training that was used.	5/16/2023 7:34 AM
277	We have held staff meetings and limited PD this year. For PD: it needs differentiated. As SpEd staff, not all PD applies to me, and as a teacher who has taught for awhile I do not need prior professional developments that I've had on a regular basis. Also, just as our teaching is expected to meet Danielson criteria, such as being engaging, well planned, organized, a PLC should have a purpose and be well thought out for the year.	5/15/2023 11:43 PM
278	When we actually have uninterrupted time to meet, PLCs are extremely productive.	5/15/2023 10:54 PM
279	I'm excited for the time and hope it will help us focus on common goals during a specified time to free up other times.	5/15/2023 9:11 PM
280	I think it depends on the professionals on your committee.... it seems when teachers are overwhelmed with other instructional duties the time spent in PLCs is not always most productive.	5/15/2023 9:02 PM
281	We do not have PLC's	5/15/2023 8:46 PM
282	Some are good and applicable and others aren't (I teach 6th grade and sometimes the material was strictly K-5 so didn't apply to us or Specials teachers)	5/15/2023 8:33 PM
283	We do not have PLC at this time. PLC on Monday Morning is the WORST TIME. Everyone is trying to prep for classes and not interested in or able to focus on other tasks on Monday morning.	5/15/2023 8:20 PM
284	PLCs that are worthwhile are ones that have effective interventions for students to increase academic and SEL progress.	5/15/2023 8:02 PM
285	When we meet as a group and play stupid games the first part I am not amused. They are a waste of time. We need to focus on SEL activities. Also, events of how to respond with life changing events such as peer deaths or family deaths. It's the whole person that is more important than data driven forces. Our school needs a behavior plan to focus on. That was seriously lacking this year under the new leadership.	5/15/2023 7:55 PM
286	we don't even have this in elementary	5/15/2023 7:36 PM
287	We do not yet have PLCs at my school	5/15/2023 5:30 PM
288	PLC spends most of the day covering behavior needs around the school and distributing classes to other teachers because there are no substitutes. Professional Development has not been prevalent this year and the staff is too worn out to get much out of it.	5/15/2023 4:24 PM
289	Another time eater taken away from students and classrooms!	5/15/2023 3:12 PM
290	Spreadsheet was too damn big! It took time away from meeting with students directly as a team.	5/15/2023 3:01 PM
291	My middle school meetings generally became a vent session, often of the same kids. But not talking about how to fix the behavior. Or multiple teachers were gone due to special ed meetings.	5/15/2023 1:40 PM
292	Having time to collaborate with a team of people to get ideas for interventions and student	5/15/2023 1:21 PM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

support (SEL) is essential to a strong learning community. I don't think it has to be grade level bands, always, though, as there's a lot to learn from other grade levels and how they're doing things.

293	No PLCs at my school	5/15/2023 1:13 PM
294	Meet to often	5/15/2023 1:00 PM
295	Learning something new. New teachers need different things than mature teachers	5/15/2023 12:59 PM
296	I think it is a good idea to have professional development within the school in small groups. I just don't know that much comes out of the findings that are gathered from the PLCs	5/15/2023 12:46 PM
297	dont have PLCs	5/15/2023 12:46 PM
298	n/a	5/15/2023 12:06 PM
299	ON THE RARE OCCASION THAT MY TEAM AND I HAVE JOINT PLANNING TIME WE ARE ABLE TO PLAN SPECIFIC INTERVENTIONS THAT HELP STUDENTS AND MORE ENGAGING LESSONS. WE ARE ABLE TO WORK THROUGH PARENT COMMUNICATION AND PLAN FIELD TRIPS THAT STUDENTS ENJOY. WITHOUT JOINT PLANNING TIME NONE OF THIS WOULD HAPPEN!	5/15/2023 11:48 AM
300	We don't much PLC's at King Tech	5/15/2023 11:48 AM
301	Our PLC times allow us to be around other wonderful master educators. We get to actually get to know people from our school and learn from them! It's a wonderful thing. This year we were focused on "Grading for Equity" within my group. So many conversations were had and people were trying things within their classrooms. The PLC group allowed time for reflection as well!	5/15/2023 11:46 AM
302	We were given a directive and a credit.	5/15/2023 11:42 AM
303	PLC time is worthwhile when we can discuss student concerns that are shared among Case Managers and various classroom teachers. PLC time is worthwhile when we create power points or documents that help General Education teachers address accommodations and modifications.	5/15/2023 11:36 AM
304	PLC time is worthwhile at my school because we actually implement the ideas that are brought forth in the PLC's.	5/15/2023 11:31 AM
305	We don't currently have PLC time.	5/15/2023 11:29 AM
306	No PLC time	5/15/2023 11:25 AM
307	Have not had this yet.	5/15/2023 11:18 AM
308	N/A	5/15/2023 11:16 AM
309	How my colleagues treat the time - mostly as worthless and a waste of time when I could be prepping for or teaching my students.	5/15/2023 11:15 AM
310	We don't get PLC time.	5/15/2023 11:07 AM
311	Having the added PLC time for middle school will help next year (as opposed to doing it during our collaboration time, which wasn't enough time due to IEP/504 meetings, other expectations, etc)	5/15/2023 10:57 AM
312	They are projected to start next year at MS. I am mostly concerned with the late start for MS students and the inconsistent schedule they will have as a result.	5/15/2023 10:36 AM
313	We currently do not have PLCs at the elementary level. I am excited for them to start for the next school year and hope that administration allows for them to be uninterrupted, collaborative problem solving times.	5/15/2023 10:30 AM
314	Clear goals & buy in from everyone in the group.	5/15/2023 10:26 AM
315	Having it on Monday mornings is difficult because it takes place of planning for the week.	5/15/2023 10:21 AM
316	We have not had PLC's at our school this year	5/15/2023 10:15 AM
317	What would make it more worthwhile if sometimes there was more grade level collaborative instructional time, and team (ELL, SPED, etc.) level collaborative time. Our sped team this	5/15/2023 10:14 AM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

year was provided time to meet ONCE as a team to work on our Para schedule. After that no support to collaborate, review caseload, etc. Our principal and TE cancelled every monthly meeting, but we still could have used that time to meet as a team, ridiculous.

318	I have never had a PLC at my school before.	5/15/2023 10:08 AM
319	For three quarters, my PLC time was spent with teachers I rarely see. So, it was nice to meet them and hear their concerns but the topics never related to my needs. During the fourth quarter, I changed to a PLC that is district wide with other teachers who teach the same class I do. This PLC has had more direct impact on me and how I can relate to students. If we are not going to get together, as teachers to discuss specific students, then at least let the topic be of mutual benefit.	5/15/2023 10:05 AM
320	I work for a specific program within my school that is not similar to any other classroom and it makes it difficult to collaborate at this time with colleagues as they are all at different schools and academic levels.	5/15/2023 9:58 AM
321	We need kids in school to instruct them.	5/15/2023 9:57 AM
322	It's mostly been a waste of time this year. Hoping that it's better next year.	5/15/2023 9:48 AM
323	It's worthwhile so we, as teachers, can collaborate. We can support each other during this time with fresh ideas or strategies that are working in other classrooms.	5/15/2023 9:47 AM
324	Our school is too small for meaningful PLC. The best ones are on district-wide staff days where we go to remote locations and are grouped with similar teachers.	5/15/2023 9:45 AM
325	The pre-K PLC is mixed with special ed and general ed teachers. They should be split into 2 groups.	5/15/2023 9:40 AM
326	Clark Middle School does not have PLC's.	5/15/2023 9:33 AM
327	PD day can be interrupted when my SLC students need my support because I am still in the building and I could not help it. I hope that its okay to take PD day outside the school building to make it more productive and efficient for paperworks.	5/15/2023 9:32 AM
328	PLC time is worthwhile if we are working on things that I can use right away and have time to implement.	5/15/2023 9:27 AM
329	It depends - some are, some aren't.	5/15/2023 9:21 AM
330	SpEd TE PLC time was not useful this year. We were not provided structure or meaningful topics to explore or problem solve. It needs to be revamped and driven by the TEs themselves.	5/15/2023 9:21 AM
331	There is no guidance from the principal at this school. There is not a strong community here and everyone does their own thing. Teachers at this school do not collaborate. I am worried what PLC will look like here and be another boring/uneventful staff meeting that has no direction.	5/15/2023 9:20 AM
332	This has not started, therefore I cannot comment on this.	5/15/2023 9:20 AM
333	PLC's are structured; however, there is still a lot of issues with teacher buy in.	5/15/2023 9:20 AM
334	Nurses did not have PLCs this school year at the elementary level.	5/15/2023 9:19 AM
335	PLCs have not been implemented at my site. I am very excited about the implementation for the 23-24 school year.	5/15/2023 9:18 AM
336	We don't have these.	5/15/2023 9:14 AM
337	A PLC is worthwhile if it is focused, and we do not have to sacrifice it to do other forms and whatnot for student safety nets etc. I think PLC are better when with departments	5/15/2023 9:13 AM
338	Allows for mentoring of new to secondary school nurses. Opportunites to engage in subject relevant continuing education that is not offered during in-services/professional development days.	5/15/2023 9:11 AM
339	It might just be our school, but most of us were engaged and bought in.	5/15/2023 9:09 AM
340	It is not worthwhile when you have to join certain group topics and discuss things that may/can be happening in the future (but nothing is set in stone yet). It would be worthwhile if we can use	5/15/2023 9:07 AM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

our PLC time to discuss with our colleges about lesson plans/student issues/etc or use it for paperwork needs since I am always trying to keep up with paperwork.

341	I have no idea what PLC will like for me next year.	5/15/2023 9:07 AM
342	They are not relevant, we would rather be in our room preparing.	5/15/2023 9:05 AM
343	What PLC's?	5/15/2023 9:05 AM
344	If PLC's are going to be used the way they say they are going to be used then great-Using the time for team building and talking about growth for your needed school. If the focus is on curriculum then not every teacher is the same and needs those things. Schools should work on school climate with staff and build relationships.	5/15/2023 9:01 AM
345	Many staff members in the PLC's do not participate and put the workload on the team leads.	5/15/2023 9:00 AM
346	Most pf our PLCs were data meetings, not PD.	5/15/2023 9:00 AM
347	These shouldn't be prescribed. Creativity and innovation needs freedom.	5/15/2023 8:56 AM
348	I think they would be more productive if we did not have all the added data collection requirements and instead allowed teachers to work together on things that need to be done, but never time to get done like supply room cleanout and restock, making solutions labs for science, collaboration time on lessons and lesson differentiation	5/15/2023 8:52 AM
349	Independent, teacher directed learning opportunities - I want to be able to design my own professional development in response to my students' needs.	5/15/2023 8:51 AM
350	PLCs are good and necessary . . . just not how they are implemented in my school.	5/15/2023 8:48 AM
351	The embedded oversight by requiring stringent protocols and the need to produce a product at the end of each learning cycle is tedious and does not create a space for authentic learning. In two years and 8 learning cycles, I have not learned anything new that can improve my teaching practice - and I WANT to be a continuous, lifelong learner and improve my teaching practice! Give teachers the space and time to collaborate and leave us be.	5/15/2023 8:46 AM
352	Need actual rubrics for gauging success	5/15/2023 8:46 AM
353	I am not sure how nurse's fit into the PLC plan, so it doesn't seem worthwhile from my standpoint. Any work that will be completed during that time would be able to be completed remotely. Will this replace frequent staff meetings that could be sent in an email instead or given during that time?	5/15/2023 8:45 AM
354	We had a new group each quarter, so the usefulness varied. But the groups with a more specific, narrow focus were the most useful (a sped group and a book study group)	5/15/2023 8:44 AM
355	I haven't experienced this, but am looking forward to it.	5/15/2023 8:37 AM
356	It's ability to be directly applied to my current issues and difficulties in the classroom. Does it help me teach better? Does it directly help? Is it practical? Is it succinct?	5/15/2023 8:33 AM
357	We do not have PLC's at this time	5/15/2023 8:32 AM
358	These are a waste of everyone's time.	5/15/2023 8:32 AM
359	PLC's are times when not everyone is participating, people are signing up for whatever is easiest and the least amount of work and trying to find something to do to check a box. We were told they would not create additional work but we are having to create quarterly presentations, data, etc. and the loss of content time is hurting our classroom time and content adding to additional homework and stress for students because of the lost time.	5/15/2023 8:32 AM
360	My school did not do these this year.	5/15/2023 8:31 AM
361	We do not have PLC time at middle school	5/15/2023 8:28 AM
362	I don't like being pulled from class time for PLCs. I don't mind the PLC itself, I just would rather do it during a planning time instead of instructional time.	5/15/2023 8:26 AM
363	I am an elective teacher, which means any team business discussed during PLCs does not apply to me. That, along with most days spent talking about students I don't teach can be frustrating and feels like wasted time.	5/15/2023 8:26 AM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

364	Just meeting notes, stuff that could be in an email	5/15/2023 8:26 AM
365	We work on or are reminded of valuable skills for helping our students succeed.	5/15/2023 8:25 AM
366	In our small department uses our time to address our specific needs.	5/15/2023 8:25 AM
367	I do not think we have had any here. We do have grade level cohorts that meet regularly but have not defined themselves in that way.	5/15/2023 8:24 AM
368	Large groups of teachers with specific topics to select is not as productive as allowing teachers to team and work on their own time during PLCS.	5/15/2023 8:15 AM
369	We currently do not have PLC time.	5/15/2023 8:14 AM
370	Staff is able to direct what we accomplish as a group during this time.	5/15/2023 8:14 AM
371	I strongly believe that our time should be spent with students. PLC time is time we could be spending directly helping students or getting papers graded or dealing with paperwork. Every single person I've talked to about PLCs feels overwhelmed with their own work, and this time gives us just one more thing on our plates	5/15/2023 8:12 AM
372	Being Life Skills, some of the PLCs were outside of my scope of practice, but I still had to attend them.	5/15/2023 8:08 AM
373	We don't currently have PLC's. I am very concerned that the PLC's that will be implemented next year will just be a disguise for PD and not true PD. It cannot be a top down model where admin is selecting topics, setting SMART goals and assessing the work.	5/15/2023 8:06 AM
374	We don't have a PLC at our school	5/15/2023 8:06 AM
375	I have never had them so I don't know.	5/15/2023 8:01 AM
376	The principal makes sure it's applicable for everyone, if not those parties are excused.	5/15/2023 8:01 AM
377	PLC time is worthwhile when we come together to accomplish something, which is about 50% of the time.	5/15/2023 8:00 AM
378	The feeling of being pushed to produce a product made the time stressful.	5/15/2023 7:52 AM
379	We do not have PLCs at my school. They are worthwhile if they focus on things that immediately and directly impact the classroom. Many times I have been in PLCs that discuss overarching educational pedagogy and it only serves to take away more instructional planning time and time we could use to collaborate for cross-content lessons, or to advocate for the needs of specific students.	5/15/2023 7:52 AM
380	PLC are a waste of time and money and absolutely not needed in the middle school model. We need more academic time and not more planning or wasted time.	5/15/2023 7:52 AM
381	We do not do PLCs at this time.	5/15/2023 7:49 AM
382	We haven't had PLC time.	5/15/2023 7:49 AM
383	The effectiveness of PLC's is based on topic and group that is in the PLC. Often the information shared in PLC's does not seem to make its way into actual classroom practice, which makes it seem like a waste of time.	5/15/2023 7:48 AM
384	We don't currently have them	5/15/2023 7:46 AM
385	I would rather have the time in the classroom with my students. If there is enough choices for people to choose their groups it can be productive. I also don't like that our PLC lead, who is a colleague and not an admin, pops in to "spy" on our groups. It is very uncomfortable.	5/15/2023 7:45 AM
386	Since school busses arrive at the normal start time, I have the same amount of office traffic on Mondays as I do any other weekday, so I am not able to contribute to or participate in PLCs.	5/15/2023 7:45 AM
387	I have not experienced a PLC this school year at my school.	5/15/2023 7:36 AM
388	It's just a general staff meeting. We get some info on things going on around the schools from the admin side, but the meetings don't do anything as far as supporting classrooms.	5/15/2023 7:35 AM
389	Many teachers don't show up to them. Those that are leading the PLC's put a lot of effort into	5/15/2023 7:34 AM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

	planning the topics and PD, but then other teachers just don't show.	
390	We currently don't have PLC time.	5/15/2023 7:33 AM
391	We have a strong school-wide belief in the importance of educator-driven professional development. There is a culture at my school that people expect PLCs to be useful time to make our teaching practices better.	5/15/2023 7:31 AM
392	I am in a cross district PLC with teachers who teach the same subject as me and I find that very worthwhile.	5/15/2023 7:31 AM
393	Our PLC is very small and specific, so we are able to work productively every week on things that are immediately relevant.	5/15/2023 7:27 AM
394	I look forward to the designated PLC time. As an elementary teacher we have had to have these meetings during our planning and prep times and we barely have enough time to plan for all subject areas as it is.	5/15/2023 7:26 AM
395	Valid training that will impact my classroom and students would be nice, not some abstract idea that I have no time or resources to implement.	5/15/2023 7:25 AM
396	most of the trainings that we get in those PLCs, teachers can do them selves by reading something online or checking email messages. realistically, with 80% of the PLC, meetings that we have had in the past, the information or data that we receive, we do nothing with.	5/15/2023 7:24 AM
397	I don't remember anything we did this year. So I guess it wasn't impactful.	5/15/2023 7:18 AM
398	Once I got into a specialty PLC talking about strategic teaching strategies for math, it was somewhat worth it. Still wasn't completely relevant for my teaching of lower-level students.	5/15/2023 7:17 AM
399	They take away from time with students.	5/15/2023 7:14 AM
400	Some PLC's have been awesome for planning student goals and achievement. It really depends upon the PLC, but I like them.	5/15/2023 7:14 AM
401	They remove the equivalent of 2 full weeks of instruction from my students. Coupled with the attendance issues at my school, this amounts to an unrecoverable loss.	5/15/2023 7:14 AM
402	PLCs do not make me a better teacher and they take away from instructional time.	5/15/2023 7:12 AM
403	I appreciate any teacher-to-teacher discussion time. We seldom have staff meetings at our school.	5/15/2023 7:07 AM
404	If teacher directed with little admin interference.	5/15/2023 7:03 AM
405	PLC time could be good, but it invariably ends up being a discussion of student behaviors, academic issues, etc. Team time has been valuable in helping us to meaningfully intervene before students have a chance to fail. Often this means more time spent on this work equals less time spent on PLC topics. It does seem more important.	5/15/2023 7:00 AM
406	My definition of a PLC is an organic group of educators meeting to discuss student needs and success. When I am able to meet with my colleagues and do this I feel like we are successful. When we are asked to meet with directives or tasks from administrators we lose the authenticity of meeting and it often veers from being student focused. That being said, we do not have structured PLC time or groups at our building.	5/15/2023 7:00 AM
407	Unless I am able to have a TLC/PLC with band teachers, I'm not interested. It's also another loss of instructional time with no valuable information gained.	5/15/2023 6:59 AM
408	I think it's worthwhile when done right. I agree that some oversight is needed to keep it from being a 45 session of teachers whining about students. But I feel like the pendulum has swung too far the other way. We spend so much time filling out Google Docs but nothing really seems to change	5/15/2023 6:57 AM
409	You get out of this what you put into it. We have people who participate and we all get good collaboration out of it. I hate people that bring grading to PLCs. I hate people who don't prepare for the days they are suppose to bring something. I actively avoid forming a PLC with my department, because they don't participate in PLCs the way they are meant to. They think its just a collaborative grading session.	5/15/2023 6:50 AM
410	Did not do PLCs this year at my site.	5/15/2023 6:42 AM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

411	It depends on the attitudes of the people attending. When we've had folks who are willing to use the time effectively, it's been spectacular. Even when some people are disengaged, many of us have gotten some positive gains from the time.	5/15/2023 6:42 AM
412	I'm a specialist. Teachers will now miss planning time on Monday They like to have one pull out per day.	5/15/2023 6:42 AM
413	When teachers are left to brainstorm, problem solve and support one another without principal interference our PLCs are productive and helpful.	5/15/2023 6:27 AM
414	Done during middle School CT - so , small group we selected topic we selected format	5/15/2023 6:25 AM
415	While we haven't had any PLC time at the elementary level yet, I am very excited to be able to have some collaborative time with my colleagues without needing to spend planning time doing so.	5/15/2023 6:24 AM
416	Doesn't pertain to prek sped	5/15/2023 6:22 AM
417	Feedback of student needs not valued or admin's hands are tied due to directives from the head shed so necessary changes to meet our stedwnts needs cannot be made.	5/15/2023 6:21 AM
418	We were able to choose our topics. It's a rare chance to have time to discuss teaching with our colleagues. Would be nice to have time to visit classrooms of other teachers.	5/15/2023 5:56 AM
419	PLC leaders are not great. It is hard to keep things moving forward. Some people just complain a lot.	5/15/2023 5:54 AM
420	It seems we have needs and concerns that could be addressed at PLCs that would be of great benefit to staff, but time is not provided for these matters.	5/15/2023 5:52 AM
421	I didn't get to participate in PLCs due to my IN students getting dropped off by the bus very early.	5/15/2023 5:38 AM
422	Often the training is absent of the realities teachers face and declares we need to shift our horizon on new trainings for new shifts in curriculum, budget, and lack of personnel or resources.	5/15/2023 5:32 AM
423	Don't schedule what needs to be done or who with. Allow teachers to be professionals and let them work on what they need to, with or without their coworkers.	5/15/2023 5:31 AM
424	We do not have this at my program.	5/15/2023 5:14 AM
425	We do not have plc	5/15/2023 5:14 AM
426	Its better than last year, but poor understanding and communication from admon(not from teachers), a top fown model, and forcing groups to be by department were the biggest hindrances to me.	5/15/2023 5:02 AM
427	We do not have PLC at my school.	5/15/2023 4:55 AM
428	Forcing us to have PLCs on Monday mornings interferes with the time I need to be ready for the week.	5/15/2023 4:20 AM
429	N/A	5/15/2023 4:16 AM
430	As a specialist, I'm usually forced to do math or reading PLCs and am expected to come up with ways to teach those subjects. It's a complete waste of my time and very frankly has given a few other staff members the idea that "specialists are included because they cover our classes" (actual quote from leader of the most recent staff meeting). It's demeaning.	5/14/2023 11:43 PM
431	Nothing to compare it to?	5/14/2023 11:29 PM
432	We don't have PLCs yet	5/14/2023 11:29 PM
433	we work pn needs of the department as well as prepare for IEPs and ESERs.	5/14/2023 11:26 PM
434	We bounce from thought to thought. No real focus	5/14/2023 11:22 PM
435	PLCs that aren't solely focused on student data and test scores. We need to shift our focus on student engagement, SEL, team-building, school-wide positive behavior plans rather than trying to increase student test scores.	5/14/2023 11:16 PM

2023 End of the School Year Survey (From Your AEA Bargaining Team)

436	I am part time and not part of PLCs currently	5/14/2023 11:13 PM
437	Haven't had them yet!	5/14/2023 11:12 PM
438	We do not do PLC's	5/14/2023 11:09 PM
439	At middle school level, we do not have PLC. I am not looking forward to having PLC. We have our team time collaboration period during the day and it works well for us. I do not want to do PLC	5/14/2023 11:08 PM