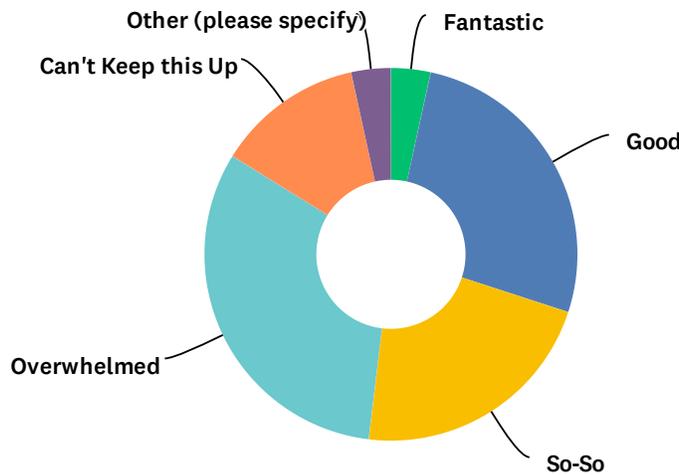


Q2 How did you feel about your workload this year?

Answered: 786 Skipped: 6



| ANSWER CHOICES | RESPONSES | |
|------------------------|-----------|------------|
| Fantastic | 3.44% | 27 |
| Good | 26.59% | 209 |
| So-So | 21.88% | 172 |
| Overwhelmed | 31.93% | 251 |
| Can't Keep this Up | 12.72% | 100 |
| Other (please specify) | 3.44% | 27 |
| TOTAL | | 786 |

| # | OTHER (PLEASE SPECIFY) | DATE |
|---|--|--------------------|
| 1 | Started off EXTREMELY stressed - too many kids, too much to do, little support but the last quarter was great (workload wise) | 6/27/2023 3:56 PM |
| 2 | I would say so so only because I did not have a big behavior in the classroom, causing stress to the other students, me and the environment. | 6/1/2023 4:09 PM |
| 3 | While my classes were really good the lack of subs required me to cover my co workers classes with mine often. This caused me to be exhausted and isn't something I want to continue to do but don't see in the future quality subs being available. | 5/24/2023 10:15 AM |
| 4 | The added duties/WIN/Reading support brings added stress and damages my joy for teaching. | 5/23/2023 3:19 PM |
| 5 | I was spending 2-6 hours more a week. Still could not always stay ahead. | 5/23/2023 2:02 PM |
| 6 | At times I felt overwhelmed and other times it felt ok. A lot depended upon if the school was short staffed or not. | 5/23/2023 1:52 PM |
| 7 | It is RIDICULOUS how much of my personal time I have to spend on SpEd paperwork, behavior data, grading, in addition to all they continue to stack on top of SpEd teachers-- especially SBBS teachers-- without providing additional time and/or compensation for the time it takes. | 5/23/2023 1:37 PM |

2023 End of the School Year Survey (From Your AEA Bargaining Team)

| | | |
|----|--|--------------------|
| 8 | Started out overwhelming, but felt better by the end of the year. | 5/23/2023 12:32 PM |
| 9 | District Level Administration was difficult to deal with, not a lot of great sped leadership | 5/23/2023 12:25 PM |
| 10 | There were so many "must do" items and teachers not given enough time to complete all of them. The added online clipboard checks, constant progress monitoring with only 10 laptops, required iReady time each week, lesson plans, WIN, etc. | 5/23/2023 12:21 PM |
| 11 | This year I was at two schools so I did not have Winn, however I had recess duty daily and dismissal duty two afternoons. | 5/22/2023 8:35 AM |
| 12 | At times, overwhelmed | 5/21/2023 9:33 AM |
| 13 | 3/4 of year as substitute teacher, would have appreciated a mentor teacher | 5/20/2023 6:44 PM |
| 14 | a lack of institutional knowledge and upper level communication has cost me a lot of valuable time, and stress | 5/19/2023 1:52 PM |
| 15 | Increased class sizes continue to expand dialy workload | 5/19/2023 1:17 PM |
| 16 | Overloaded because of unfilled tutor position | 5/19/2023 12:59 PM |
| 17 | Having to cover student lunch daily and recess every five days is killing moral and causing all teaching staff to be isolated from peers | 5/19/2023 12:33 PM |
| 18 | The workload was overwhelming but positive. I wear multiple hats (building rep included, which contributes to the overall workload). | 5/17/2023 2:42 PM |
| 19 | Subbing for coworkers was A LOT this year, making keeping up with grades and lessons very difficult. The pay seems meager for the amount of stress and pressure that was added to the week. | 5/15/2023 4:47 PM |
| 20 | My workload was fine but the school year was the worst one ever in my 30+ years teaching. | 5/15/2023 12:41 PM |
| 21 | Sad, frustrated, and disrespected | 5/15/2023 10:14 AM |
| 22 | The behaviors from students, the lack of real support from admin is not ok | 5/15/2023 8:48 AM |
| 23 | I struggle doing additional projects (such as immunization record compliance and 10th grade health screening) in addition to regular office traffic. | 5/15/2023 7:45 AM |
| 24 | Most of the year it was a lot/too much. During the weeks with the extra 30 min/day it was untenable. | 5/15/2023 7:31 AM |
| 25 | New Programs, new curriculum, new budgets, new assessments require adherence and changes and training at a cost to staff and students in the form of day to day learning | 5/15/2023 5:32 AM |
| 26 | I love teaching, however, I have too many students who have concerning behavioral issues that constantly disrupt the healthy learning environment that I am trying to provide to students. Plus, I have a number of students who require intensive academic support, but it takes forever for students to get on 504 or IEP, which makes everything worse. | 5/14/2023 11:47 PM |
| 27 | Good, but I never caught up. | 5/14/2023 11:13 PM |