

Dear Members,

Welcome to the 2022-2023 school year. Whether you're a first year educator in ASD, or a veteran of the district, I would like to personally thank you for your commitment to our students, families, communities, and the profession. The start of the school year was always an exciting time for me: setting up my classroom, meeting up with both old and new colleagues, and welcoming students.... all aspects of the education profession I hold dear.

TOPICS

- Welcome continued
- Congratulations to our colleague, Perry Lewis
- Salary, Addenda, & Coverage Pay
- NEST Event
- Loan Forgiveness
- Member Benefits

WELCOME CONTINUED....

When classes start this week educators will work to make every student feel welcome and provide them countless learning opportunities. As the president of the Anchorage Education Association (AEA), my number one goal is supporting you as you work so hard to support your students and families. By working in collaboration with ASD under the leadership of our new superintendent, Dr. Jharrett Bryantt, AEA is fully committed to making sure you have what you need to be successful.

I do not want to ignore some of the major challenges ahead: 1) staffing concerns in all departments, 2) attendance concerns due to transportation shortages and continued illness, 3) student mental health and how these additional hardships add tremendous strain on student success and learning outcomes. Even with these headwinds, I believe we can accomplish great things for our students this year. Our power and our strength comes from our collective voice, our shared vision, and our ability to work together to solve difficult problems. We will fulfill our promise of educating students and preparing them to be productive and engaged citizens.

Thank you for being an ASD educator, your membership, your dedication to our profession, and your continued support.

MR. PERRY LEWIS Named 2022 Alaska History Teacher of the Year

From the [press announcement](#), "Perry Lewis, a teacher at Eagle River High School in Eagle River Alaska, has been named the 2022 Alaska History Teacher of the Year, an award presented annually by the Gilder Lehrman Institute of American History, the nation's leading organization dedicated to K-12 American history education."



Congratulations Perry! It's an honor to serve alongside you and so many top tier educators here in the Anchorage School District.

SALARY, ADDENDA, & COVERAGE PAY

- A) Please take a moment and double check your Salary Placement Statement located in District Connection, home.asdk12.org. Double check you are in the correct cell, correct lane, and have your Masters / Doctorate supplement added in correctly.

If you have any questions, please contact your Talent Management Team using [this document](#). If you need support, please reach out to Courtney, Val, or myself.

- B) Many educators have the opportunity to earn addenda. Just like your Salary Statement Placement is your contract for your teaching assignment, addenda positions represent additional contracts outlining the job/task and the amount of pay. Please sign your addenda contracts before the activity or task begins so there is no misunderstanding and/or confusion on what the job is and how much you will be paid. The first paragraph in Article 150 states: *“Contract addenda will be signed prior to the beginning of the activity, except by mutual agreement. In no case shall more than thirty days pass from the onset of activity before the acceptance of the addendum and completion of the necessary addenda form.”*
- C) Coverage pay will be given to those who are asked to cover a class during your instructional planning time. Clearly communicate with your supervisor on the amount of your coverage.

Coverage pay during your instructional planning time follows these general principles:

- 1) If you are covering another class or your own class and you still have additional duties to complete, you should be compensated.
- 2) If you are reassigned to cover another class and you have no additional duties, you would not receive compensation.

Moreover, if you miss any of your 30 minute duty free lunch due to a request from your principal, you are entitled to compensation at your per diem rate. As much as possible get the request from your principal in writing so there are no misunderstandings.

Details on Coverage Pay are highlighted in [Article 470](#). [Use this form](#) when submitting for coverage pay. You have 10 days to submit your form from the day you provided coverage.

NEST EVENT: CREATE RSVP

The AEA New Educator Support Team (NEST) is hosting a [Trails and Ales](#) event Saturday, August 27 @ 2:00p. NEST events are organized for AEA members who are in their first five (5) years of the education profession and/or are new to ASD.

Come join, share a story, and make some friends. RSVP HERE.

LOAN FORGIVENESS

NEA Shared: Last year, educators fought hard for - and won - a significant PSLF student debt waiver from the federal government. But borrowers only have until 10/31 to apply. The waivers are saving our members hundreds of thousands of dollars. **But they have to apply!** Here is a short new video that explains the opportunity. Please do all you can to get it in front of as many members as possible.

https://www.youtube.com/watch?v=yzEcM_uf0Is

<https://www.neamb.com/products/nea-student-debt-navigator>

MEMBER BENEFITS

As a member, take advantage of all your NEA member benefits @ <https://www.neamb.com>. Use the link and explore ways to save on: purchases, travel, insurance, and more. I never want to pay retail and neither should you!

Did you know.... AT&T wireless offers NEA Members a 15% discount on most mobile phone plans and 20% on select wireless accessories. Check out any potential savings if you are not enrolled. <https://www.neamb.com/products/atandt>

Again, welcome and may the 22.23 school year be a great school,

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Connecting Educators
Inspiring Students

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